3rd Gender Equality Summit 2020
6th March 2020 | The Park, New Delhi
India Inc. For Generation Equality: Decade of Action
Investing in the economic empowerment of women plays an important role in helping us inch closer towards achieving gender equality, poverty eradication and inclusive economic growth by 2030.

Goal 5 of the SDGs aims to ensure equal rights and opportunity, and a life free of discrimination and violence against women and girls in public and private spheres.

Gender equality is not only a fundamental human right but a necessary foundation for a peaceful, prosperous, and sustainable world for all.

Providing women and girls with equal access to education, health care, decent work, and representation in political and economic decision-making processes will fuel sustainable economies and benefit societies and humanity at large.

However, despite several positive measures towards the empowerment of women and gender equality, women and girls across the world continue to face systematic barriers and discrimination, including violence, and unequal access to education and opportunities for leadership and participation in decision-making processes.

No country in the world has achieved gender equality, and many are still far behind. According to the 2020 Global Gender Gap Report, it will take another 95 years to achieve gender parity in political participation and another 257 years to close the gender pay gap.

The ‘Gender Gap’ in the overall labour market remains one of the biggest challenges we are facing today. Around the world, women tend to earn less income, own fewer assets, and have lesser decision-making powers. Over 75% of women’s employment in developing regions is in the informal sector, that is not only often stigmatized, vulnerable and low-paying, but often lacks legal protection. At 48.5% in 2018, women’s global labour force participation rate was 26.5% points below that of men. Women also bear the burden of unpaid work and care. On average, women perform 2.5 times more unpaid care and domestic work in their families and communities; and they encounter widespread violence and harassment at home, on the way to work, and in the workplace.

With an average age of 29, India is one of the world’s youngest countries – and with 64% of its population falling under the working age bracket, this could provide the economy and unprecedented edge for growth.

Regrettably, however, the Indian economy and the participation of women in the labour market has been on a steady decline. At 27%, India has one of the lowest female labour force participation rates in the world. Studies suggest that Indian women are dropping out at a faster pace than those joining the workforce. We know of several barriers that can be attributed to this disappearance: adverse social norms; lack of legal recognition or safeguards; burden of unpaid care work; and lack of digital, financial, and property assets, rising mechanization, motherhood, vexed gender relations and biases, and patriarchy. We require increased action and political will from government representatives, private sector players, development organisations, and other institutions to ensure that women and girls benefit from and participate in sustainable economic development.

The Decade of Action presents us with an unprecedented opportunity work on this together. The role of private sector partners is crucial in transforming our world to achieve gender equality and women’s empowerment, in line with the 2030 Agenda for Sustainable Development and the Sustainable Development Goals.

The private sector, a key ally to India’s achievement of the SDGS, employs a significant proportion of the labour force and is therefore an essential partner in increasing women’s economic empowerment, for instance, through inclusive hiring and promotion policies, women’s workforce development, and allocating procurement spending to women-owned businesses. At the same time, women’s economic empowerment brings significant benefits to the companies that foster gender equality.
The theme for the 2020 GCNI Gender Equality Summit is ‘India Inc for Generation Equality: Decade of Action’.

Carrying forward the momentum built on two previous summits held in 2018 and 2019, the GES2020 will focus on highlighting the role of the current generation in accelerating the gender equality agenda amongst India Inc.

The theme for GES2020 is aligned with the theme for International Women’s Day (8 March) 2020 ‘I am Generation Equality: Realizing Women’s Rights’. Marking the 25th anniversary of the Beijing Declaration and Platform for Action, the year 2020 represents an unmissable opportunity to mobilize global action to achieve gender equality and human rights of all women and girls.

‘Generation Equality’ holds the potential to bring about change - from impacting lives of rural entrepreneurs to transformation of formal urban workspaces, from policy to design, from institutional to social norms. GES2020 will deliberate on how 2020 India Inc can channel learnings and resources to mobilise and converge greater action towards gender equality, and gender neutrality across industries and sectors.

GES2020 will call on and bring together thought leaders from the Private Sector, Governments, not-for-profits and community at large to discuss how gender equality impacts work, and how the future of work would in turn impact gender equality in years to come.

**Speakers**

Dr. Aika Mittal  
Director HR  
ONGC

Nupur Garg  
Founder, WinPE: Women in Private Equity, Independent Director, SIDBI, IVCA IP Council Member

Anand Vijay Jha  
VP & Head Corporate Affairs Public Policy, Communications and Sustainability  
Walmart India

Shweta Rajpal Kohli  
Country Director Public Policy & Government Affairs, Salesforce, India & South Asia

Neha Barjatya  
CEO  
Google Internet Saathi

Dr. Subramanya Kusnur  
Founder Chairman & CEO  
AQUAKRAFT

Parul Soni  
Co-Founder & Global Managing Director  
Think Through Consultancy  
GCNI Best Practices Presentation

Shali Chopra  
Founder  
She the People Tv

Shelly Singh  
Co-Founder and Chief Business Officer  
PeopleStrong

Dr. Shikha Nehru Sharma  
Founder  
Nutri Health

Sindhu Gangadharan*  
SVP and Managing Director, SAP Labs India

Srimathi Shivashanker  
Corporate VP  
HCL Technology

Dr. Uddesh Kohli  
Senior Advisor  
UNGC

Anjali Singh  
VP and COO  
Global Banking & Capital Markets, Genpact

Ester Martinez  
CEO & Editor in Chief  
People Matters

Bruno Dercole*  
Energy Commercial VP, Schneider Electric

Vaishali Sinha  
Co-Chair  
GES 2020  
Public Policy Committee  
ONGC Group of Companies

Shashi Shankar*  
President  
ONGC Group of Companies

Nitha Shyam  
Deputy Representatives  
UN Women MCO for India, Bangladesh, Maldives and Sri Lanka

Kaku Nathate  
President & Country Head  
Head, Bank of America

Munni Tata*  
Young Business Champion for UN in India & Executive Director and CEO  
Kirloskar Systems Ltd

Gowri Ishwaran  
Indian Educator  
Global Education & Leadership Foundation
Key Takeaways/Objectives

1. Gain insights on emerging trends on gender equality through the lens of Generation 2020
2. Understand the necessities concerning workplace enablement practices for working women in the formal and informal space cutting across generations
3. Deliberations on how to confront traditional norms around gender that are difficult to break
4. Role of young female entrepreneurs in changing cultural barriers in India
5. Determine focus areas of partnerships for aligning long term business goals with sustainability goals that are interlinked with the gender agenda

Who Should attend?

- Chief Executives
- Chief Sustainability Officers/CXOs
- Corporate Communication Head
- Policy Makers
- Head - CSR /Policy & Engagement / Partnership
- Government Officials, Academicians, Researchers
- Civil Society Leaders and Practitioners

Unique Features of GES Summit

- High-Level Panels on the Enablement across the female multi-generational workforce, Female entrepreneurs for social engineering in rural India and on Breaking gender stereotypes across sectors
- Release of thought paper with Grant Thornton India
- 3rd Innovative Practices Awards on Women at Work Place is a powerful platform to showcase best examples from organizations across Public and Private Sector Enterprises, Multinationals, MSMEs, NGOs, Entrepreneurs and B schools so as to lead the way towards Gender Equality recognition, which in turn will inspire others to proactively promote women empowerment at workplace in their respective spheres

Conference Fees Per Participant

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>1</th>
<th>2-5</th>
<th>&gt; 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>GCNI Member (Business)</td>
<td>₹ 6500</td>
<td>₹ 6000</td>
<td>₹ 5500</td>
</tr>
<tr>
<td>Non Member (Business)</td>
<td>₹ 8500</td>
<td>₹ 8000</td>
<td>₹ 7500</td>
</tr>
<tr>
<td>Academician/MSME/NGOs</td>
<td>₹ 5000</td>
<td>₹ 4500</td>
<td>₹ 4000</td>
</tr>
<tr>
<td>Student</td>
<td>₹ 2500</td>
<td>₹ 2000</td>
<td>₹ 1500</td>
</tr>
</tbody>
</table>

*Plus applicable GST | All fee mentioned here is per participant

Social Media: Use #GCNIGES2020 #GCNI4Women & show your support towards Gender Equality initiative

For any Query Contact

Ankita Kumari – Asst. Programme Manager
Email: ankita.kumari@globalcompact.in | M: 8210981700
Tamanna Girdhar – Asst. Programme Manager
Email: tamanna.girdhar@globalcompact.in | M:8700607313

UNESCO HOUSE
1, San Martin Marg, Chanakyapuri, New Delhi - 110021, India
Email: gcnindia@globalcompact.in | Web: www.globalcompact.in
Tel: 91 11 26111071

Mode of Payment: Demand Draft/ Cheque/ Digital Payment in favour of GLOBAL Compact Network, Payable at New Delhi
Bankers Details: AXIS BANK LTD.
Account No: 9090100389141271
Type: Saving Bank Trust Account
IFSC Code: UTIB0000126
MICR Code: 110210107
Branch: B-6, Lajpat Nagar -II, New Delhi-110024
Branch Code: 000126
Beneficiary: GLOBAL COMPACT NETWORK