

“DEVELOPING WOMEN LEADERSHIP: A ROADMAP TO SUCCESS”

13 - 14 June 2019 | The Orchid, Mumbai
19 - 20 September 2019 | WelcomHotel, Chennai



Context

This programme addresses the SDG 5 - Gender Equality goal of UN by developing and empowering women to become better leaders, hence ensuring their full and effective participation and equal opportunities for leadership at all levels of decision making in corporate and public life.

There are several reasons to strive for gender diversity in companies: customer empathy, taking advantage of talent (not just half), and basic fairness, to name a few. New research by EY and Peterson Institute for International Economics, a Washington DC based



think tank clearly shows that increasing the percentage of women in top position from 0 to 30 per cent is associated with 15 per cent jump in profits. The bigger the talent pool, the more make it to the top leadership positions. And once there, women lift the bottom line.

A landmark McKinsey Global Institute report also finds that \$ 12 trillion could be added to global GDP by 2025 if the gender gap is narrowed. Given higher returns that gender diversity is expected to bring, it is better to invest now since winners will pull further ahead and laggards will fall further behind.

Program Content

The Developing Women Leadership – A Roadmap to Success Program builds on participants' strengths and highlights the specific behaviors that are critical in effective leadership. Integrated program sessions promote the mindset and competencies necessary to transform participants from effective colleagues and bosses to successful and valuable leaders — who return to their organizations with a zeal to lead at the next level.

The Developing Women Leadership module combines the latest leadership models with recent thinking on how adults learn and change. Topics covered in this unique blend of frameworks, experiential exercises, self-assessment and group work include the following:



Sessions

- Building Self Awareness – Barriers and Strengths
- Understanding and Assessing Leadership Traits
- Have the Mindset of a Leader or Think like a Leader
- Communicating Powerfully
- Negotiating Win Wins
- Leadership Presence - Creating your own "Brand"
- Collaborating and Team Work
- Network to Increase your Net Worth
- Work-Life Integration

Methodology

The workshop will be highly interactive and dynamic incorporating group activities to enhance personal learning in a comprehensive results-based approach to professional capacity building.

Facilitators will provide a dynamic learning environment, balancing both leadership theory, practical exercises, case studies, video recordings, self-assessments, group discussions and facilitated dialogues. The workshop will aim to inspire by including interventions and remarks from highly motivational women in the field, through an armchair discussion.

Unique Challenges & Opportunities for Women at the Workplace

Although women make 40 percent of global work force, they hold only 24 per cent of senior management roles around the world – a figure that has not changed significantly over the past decade. Out of chief executive officers of S&P 500 firms, only about 5 per cent are women. Why aren't more talented women moving up? Researchers have pointed to an array of reasons, from explicit discrimination for promotion process, that quietly favors men, but one of the more perplexing reasons is that women themselves aren't as likely as men to put themselves for leadership roles through promotions, job transfers and high profile assignments.



Women's strengths — including the ability to collaborate and to build trust and relationships — are now seen as vital to organizations operating in volatile environments. This program for “Developing Women Leadership - Roadmap to Success” addresses to this vital transition by analyzing this glass barrier for women executives and developing competencies to bridge the gap. This is an extraordinary and un-conventional program to help established and emerging women executives become extraordinary leaders.

Consider investing two days of your women executive's professional life to enhance their management skills, so as to advance their career and enhance profits of your company.

Program Director - Nasreen Khan



A Post Graduate in Management, Master Practitioner of NLP, Direct Trainer, Executive and Life Coach, Nasreen has more 27 years of professional experience. She brings in her learnings from a wide range of perspectives – having been an employee, headed different business functions, been a training facilitator and coach, an entrepreneur and a consultant. Currently with Catalysts Advisory Coaching and Training, Nasreen supports individuals and organizations to be their best through her training and coaching interventions. She is on the regular Panel of Trainers for National HRD Network and AIMA. She has also been invited to UAE, Indonesia and South Africa for leading personal development training. She is also a regular invitee as a Facilitator for the University of Chicago fellowship program. Nasreen is based in Gurgaon and loves reading, spending time in nature and travelling. She has seen most parts of India and has also travelled to many parts of the world - Canada, France, Greece, Indonesia, Italy, Malaysia, Nepal, Pakistan, Saudi Arabia, Singapore, South Africa, UAE, UK & USA.

Speakers

Mumbai



Prameela Kalive
Executive VP
Zensar Technologies Ltd.



Dr. Raju Mistry
President and Global Chief
People Officer,
Cipla



Anjali Byce
CHRO,
Sterlite Tech



Dr. Swatee Sarangi
Head Capacity Development
Corporate HR
L&T



Dr. Saagarika Ghoshal
HR Leader and Author
Ex-Board Member and
Director HR
METRO Cash



Dr. Sujata Sriram
Professor, School of
Human Ecology (SHE), TISS,
Mumbai



Prashant Verma
GM - HR
ICICI Bank



Rajkamal Vempti
SVP & Head HR
Axis Bank



Yogi Sriram
Senior Vice President
(Corporate HR)
L & T



Priti Kataria
VP & HR Head
BFSI SBU
Wipro



Abanti Sankaranarayanan
Chief Strategy &
Corporate Affairs Officer
Diageo India



Dr. Arundhati Bhattacharya
Former Chairman
State Bank of India

Chennai



Kalpana Ganesh
President & Head of HR India
FLSmidth



Dr. Vidhya Srinivasan
Adjunct Faculty & Advisor
XIME Chennai



Sarada Jagan
Deputy Managing Director
Chemplast Sanmar Limited



Bartanu Das
Head HR
L & T Construction



Sujith Kumar
Location Head - HR &
Sr.Manager - Business Partner
Infosys



Malika Srinivasan
CEO & Chairperson
Tafe

Who Should Attend

The "Developing Women Leadership" program is aimed at experienced, mid-career women executives in upper-middle to senior level positions who are being groomed for higher responsibilities or who are new to senior management. It is aimed at those women executives who are moving from functional or operational roles into leadership roles that are more strategic. Acceptance on the program implies a full commitment to be present and engaged throughout the module.

Some of the Participating Organizations in Previous Program

- UN World Food Programme
- UN India
- Indian American Foundation
- Oil and Natural Gas Corporation (ONGC)
- Power Grid Corporation of India
- IFCI Limited
- NBCC (India) Limited
- ReNew Power
- Capgemini
- Corporation Bank
- LG India
- Panasonic
- Power System Operation Corporation Ltd
- Agilent Technologies International Pvt. Ltd.
- Philips Morris Industries
- Forbes Marshall
- Sandvik India
- Carrier Refrigeration
- BIMTECH
- Amity University
- Mother Dairy
- DLF Foundation
- Blue Dart
- Ambuja Accessorize
- Sparsh Foundation & Research
- Petal School
- Society for Pragati Bharat
- Jaipuria School of Business
- Tata Steel Ltd
- Cognizant
- Ambuja Cement Foundation
- MRPL
- Child Fund
- NTPC
- Hero Motocorp
- Uflex
- Vrutti Livelihood Resource Centre
- Maruti
- Indian Oil Corporation Ltd.
- GAIL
- Jubilant Bhartia Foundation
- IFFCO
- Canara Bank
- SAIL Ltd
- IIFCL
- CWC

What They Said



It was a very refreshing journey! Excellent! Very thoughtfully designed and great choice of speakers. Great experience.!

Padnya Paithankar
Unit Head, World Food Programme



Overall the programme was very impressive.

Trupti R Panigrahi
Powergrid Corporation



A good training capsule and a great learning insights.

Deeba Ahmed
Sr. Manager(HRM), Tata Steel



Speakers were very good. I could relate to everything discussed.

Dr. Rashmi Kadian
AGM, IIFCL



Wonderful experience.!

Deepika Singh
Product Planning Manager
LG Electronics



Extremely useful, very well delivered.

Dr. Anindita Sarkar
Asstt. Professor, RICS,
Amity University

Administrative Details & Registration

MUMBAI

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Program Fee (Per Participant)

Non-Members: Rs. 15,000 (+18% GST)

Members: Rs. 13,000 (+18% GST)

Others (MSMEs/NGO/ Academician/Faculty):

Rs. 8,000 (+18% GST) , for 2 days non-residential program.

CHENNAI

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Group Discount

Any organization sponsoring 5 or more participants other than MSMEs/NGO/Academician/Faculty will be entitled to a discount of 10% & sponsoring 3 or 4 participants will be eligible to a discount of 5% on programme fees payable.

All payments should be made in advance through a Demand Draft/NEFT/ Cheque in favor of "GLOBAL COMPACT NETWORK" payable at New Delhi. The fee includes tuition fees, program material, certification & all meals.

Bank Name: AXIS BANK, B-6, Lajpat Nagar-II, New Delhi - 110024

Saving A/C No.: 909010038941271 | RTGS / NEFT IFSC Code: UTIB0000126 GST No.: 07AAAAG3022B1ZK

Nomination & Enquiries



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