

PRESENTS

“DEVELOPING WOMEN LEADERSHIP: A ROADMAP TO SUCCESS”

30 - 31 August 2018 | The Orchid Mumbai, Mumbai
27 - 28 September 2018 | The Royal Orchid, Bengaluru



Glimpses of our Previous Programs





“DEVELOPING WOMEN LEADERSHIP:

A ROADMAP TO SUCCESS”



The Context

This programme address the SDG 5-Gender Equality goal of UNGCNI by developing and empowering women to become better leaders, hence ensuring their full and effective participation and equal opportunities for leadership at all levels of decision making in corporate and public life.

There are several reasons to strive for gender diversity in companies: customer empathy, taking advantage of talent (not just half), and basic fairness, to name a few. New research by EY and Peterson Institute for International Economics, a Washington DC based think tank data clearly shows that increasing the percentage of women in top position from 0 to 30 per cent is associated with 15 per cent jump in profits. The bigger the talent pool, the more make it to the top. And once at the top, women lift the bottom line.

A landmark McKinsey Global Institute report also finds that \$12 trillion could be added to global GDP by 2025 if the gender gap is narrowed. Given higher returns that gender diversity is expected to bring, it is better to invest now since winners will pull further ahead and laggards will fall further behind.

Unique Challenges & Opportunities for Women at the Workplace

Although women make 40 percent of global work force, they hold only 24 percent of senior management roles around the world – a figure that has not changed significantly over the past decade. Out of chief executive officers of S&P 500 firms, only about 5 per cent are women. Why aren't more talented women moving up? Researchers have pointed to an array of reasons, from explicit discrimination for promotion process, that quietly favors men, but one of the more perplexing is that women themselves aren't as likely as men to put themselves for leadership roles through promotions, job transfers and high profile assignments.

Women's strengths — including the ability to collaborate and to build trust and relationships — are now seen as vital to organizations operating in volatile environments. This program for “Developing Women Leadership - Roadmap to Success” addresses to this vital transition by analyzing this glass barrier for women executives and developing competencies to bridge the gap. This is an extraordinary and un-conventional program to help established and emerging women executives become extraordinary leaders.

Consider investing two days of your women executive's professional life to enhance their management skills, so as to advance their career and enhance profits of your company.

Program Content

The Developing Women Leadership – A Roadmap to Success Program builds on participants' strengths and highlights the specific behaviors that are critical in effective leadership. Integrated program sessions promote the mindset and competencies necessary to transform participants from effective colleagues and bosses to successful and valuable leaders — who return to their organizations with a zeal to lead at the next level.

The Developing Women Leadership module combines the latest leadership models with recent thinking on how adults learn and change. Topics covered in this unique blend of frameworks, experiential exercises, self-assessment and group work include the following:

- Building Self Awareness – Barriers and Strengths
- Understanding and Assessing Leadership Traits
- Have the Mindset of a Leader or think like a Leader
- Communicating Powerfully
- Negotiating Win-Wins
- Leadership Presence - Creating your own “Brand”
- Collaborating and Team Work
- Network to Increase your Net Worth
- Managing Work-Life Balance

Participants of this Unique Developing Women Leadership Program shall Gain

- An increased understanding of personal strengths and barriers for being a successful and authentic leader
- A self-created action plan to leverage their strengths and address existing barriers
- A vision of their authentic leadership
- A better understanding of systemic barriers to women's achievement, and powerful strategies for change
- Increased ability to negotiate their own success and create value for the organization
- Ways to manage gender bias challenges
- Increased skill in having constructive conversation where actions are consistent with their values and aspirations, especially in high stakes situations
- Interactions with women role models to experience the varied ways woman practice leadership
- A lasting network of women leaders

Nasreen Khan – A Brief Profile

A Post Graduate in Management, Master Practitioner of NLP, certified Direct Trainer, Executive and Life Coach and a Master of Hypnosis, Nasreen has more 25 years of professional experience. She brings in her learnings from a wide range of perspectives – having been an employee, head of different business functions, training facilitator, coach, entrepreneur and consultant. Currently with Catalysts Advisory Coaching and Training, Nasreen loves to support individuals and organizations to be their best through her training and coaching interventions.

She is on the regular Panel of Trainers for National HRD Network and AIMA. She has also been invited as an 'NLP Specialist' to UAE, Indonesia and South Africa for leading personal development training. She is also a regular invitee as a Facilitator for the University of Chicago fellowship program. Nasreen is based in Gurgaon and loves reading, spending time in nature and travelling. She has seen most parts of India and has also travelled to many parts of the world - Canada, France, Greece, Indonesia, Italy, Malaysia, Nepal, Pakistan, Saudi Arabia, Singapore, South Africa, UAE, UK & USA.

SOME CERTIFICATIONS

PGDBM IMT Ghaziabad, India, Direct Trainer Skills ISTM, India, NLP Trainer Sue Knight, UK, Train the Trainer AIMA, India, NLP Practitioner NFNLP, USA (Neoway), NLP Master Practitioner D. Lincoln, UK, NLP Master Practitioner, Sue Knight, UK, Life Coach, Coach for Life, ODA, Professional & Life Coach, Academy of Coaches, Advanced Life Coach Wisdom Tree, India, NLP Coach, Neoway Academy, Gestalt Therapy, Dr. Richard McHugh, ESAP Practitioner for Emotional Intelligence, Master of Timeline Techniques, Master of Hypnosis, Wisdom Tree, Large Scale Interactive Processes.

Speakers

Mumbai	 <p>Namita Vikas Group President Responsible Banking & Chief Sustainability Officer Yes Bank</p>	 <p>Dr. Swatee Sarangi Head Capacity Development Corporate HR L&T</p>	 <p>Carmistha Mitra VP - HR, Board of Directors Mahindra Two Wheelers Mahindra & Mahindra Ltd.</p>
	 <p>Aparna Sharma Country Head - HR Lafarge</p>	 <p>Dr. Saagarika Ghoshal HR Leader and Author Ex-Board Member and Director HR METRO Cash</p>	 <p>Dr. Rani Desai Chief Learning Officer Partner Matters Deloitte</p>
	 <p>Prashant Verma GM - HR ICICI Bank</p>	 <p>Rajkamal Vempti SVP & Head HR Axis Bank</p>	 <p>Vaijayanti Pandit Advisor at Welingkar Institute of Management</p>
	 <p>Prameela Kalive Executive VP Zensar Technologies Ltd.</p>	 <p>Sudarsana Sanyal Head Talent Management L&D Lafarge</p>	 <p>Barttanu Das Head of HR L&T Constructions</p>
	 <p>Abanti Sankaranarayanan Chief Strategy & Corporate Affairs Officer United Spirits</p>	 <p>Priti Kataria VP & HR Head - BFSI SBU Wipro</p>	
Bengaluru	 <p>Hema Ravichandar Independent Director Titan</p>	 <p>Nirmala Menon Founder & CEO Interweave Consulting Pvt. Ltd.</p>	 <p>A Krishna Executive Director Finance & Commercial Bosch Ltd.</p>
	 <p>Dr. Vasanthi Srinivasan Prof. Org Behavior & HRM Chair IIMB</p>	 <p>Dr. Gita Heggde Dean IFIM</p>	 <p>Harlina Sodhi Co-founder BelieveInYourself</p>
	 <p>Harish Devarajan Leadership Coach and Organisation Consultant People Unlimited</p>	 <p>Prithvi Shergill Co-founder Smarten Spaces</p>	

Who Should Attend

The "Developing Women Leadership" program is aimed at experienced, mid-career women executives in upper-middle to senior level positions who are being groomed for higher responsibilities or who are new to senior management. It is aimed at those women executives who are moving from functional or operational roles into leadership roles that are more strategic. Acceptance on the program implies a full commitment to be present and engaged throughout the module.

Some of the Participating Organizations in 1st & 2nd Program

▪ UN World Food Programme	▪ Sandvik India	▪ Ambuja Cement Foundation
▪ UN India	▪ Carrier Refrigeration	▪ MRPL
▪ Indian American Foundation	▪ BIMTECH	▪ Child Fund
▪ Oil and Natural Gas Corporation (ONGC)	▪ Amity University	▪ NTPC
▪ Power Grid Corporation of India	▪ Mother Dairy	▪ Hero Motocorp
▪ IFCI Ltd.	▪ DLF Foundation	▪ Uflex
▪ NBCC (India) Ltd.	▪ Blue Dart	▪ Vrutti Livelihood Resource Centre
▪ ReNew Power	▪ Ambuja Accessorize	▪ Maruti
▪ Capgemini	▪ Sparsh Foundation & Research	▪ Indian Oil Corporation Ltd.
▪ Corporation Bank	▪ Petal School	▪ GAIL
▪ LG India	▪ Society for Pragati Bharat	▪ Jubilant Bhartia Foundation
▪ Panasonic	▪ Jaipuria school of Business	▪ IFFCO
▪ IIFCL	▪ Tata Steel Ltd.	▪ Canara Bank
▪ CWC	▪ Cognizant	▪ SAIL Ltd.
▪ Philips Morris Industries	▪ Agilent Technologies International Pvt. Ltd.	▪ Power System Operation Corporation Ltd.
▪ Forbes Marshall		

What they Said



It was a very refreshing journey! Excellent! Very thoughtfully designed and great choice of speakers. Great experience!!

Padnya Paithankar
Unit Head, World Food Programme



Overall the programme was very impressive.

Trupti R Panigrahi
Powergrid Corporation



A good training capsule and a great learning insights.

Deeba Ahmed
Sr. Manager(HRM), Tata Steel



Speakers were very good. I could relate to everything discussed.

Dr. Rashmi Kadian
AGM, IIFCL



Extremely useful, very well delivered.

Dr. Anindita Sarkar
Asstt. Professor, RICS, Amity University



Wonderful experience.

Deepika Singh
Product Planning Manager, LG Electronics

Administrative Details & Registration

MUMBAI

30 - 31 Aug 2018 | The Orchid Mumbai, Mumbai

Program Fee (Per Participant)

Non-Members: Rs. 15,000 (+18% GST)

Members: Rs. 13,000 (+18% GST)

Others (MSMEs/NGO/ Academician/Faculty):

Rs. 8,000 (+18% GST), for 2 days non-residential program.

BENGALURU

27 - 28 Sept 2018 | The Royal Orchid, Bengaluru

Group Discount

Any organization sponsoring 5 or more participants other than MSMEs/NGO/Academician/Faculty will be entitled to a discount of 10% & sponsoring 3 or 4 participants will be eligible to a discount of 5% on programme fees payable.

All payments should be made in advance through a Demand Draft/NEFT/ Cheque in favor of "GLOBAL COMPACT NETWORK" payable at New Delhi. The fee includes tuition fees, program material, certification & all meals. Bank Name: AXIS BANK, B-6, Lajpat Nagar-II, New Delhi - 110024 Saving A/C No.: 909010038941271 | RTGS / NEFT IFSC Code: UTIB0000126 GST No.: 07AAAAG3022B1ZK

Nomination & Enquiries



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