



6th Gender Equality Summit (GES) 2023

'GENDER EQUAL FUTURE: TECHNOLOGY, INNOVATION & INCLUSION'

Thursday, 2nd March 2023
9:30 a.m.

Hyatt Regency, New Delhi

Title Partner



Corporate Contributor



Academic Partner



Media Partner



Panel Partner



BACKGROUND AND CONTEXT

"Gender equality is not only a fundamental human right but a necessary foundation for a peaceful, prosperous and sustainable world.

Providing women and girls with equal access to education, health care, decent work, and representation in political and economic decision-making processes will fuel sustainable economies and benefit societies and humanity at large."

This was the inspiring statement given by the UN on SDG 5 that seeks to achieve gender equality and empower all women and girls. Although proactive actions have been undertaken, the hard truth must be acknowledged that for many women, young women, adolescent girls, and girls, progress is not happening nearly fast enough. Across the world, women continue to face gender-based discrimination, marginalisation, and violence, including unequal access to education and opportunities for leadership and participation. No country in the world has achieved gender equality, and many are still far behind. At the current pace of change, it will take 50 years to achieve parity in political participation and 118 years for true pay equality. To break these trajectories and make a Gender Equal Planet by 2030 requires taking bold and decisive actions.

The UN SDGs and UN for women have been seeking young women and young men as partners in achieving gender equality to 'engender' the youth movement and 'enyouth' the women's movement. With globalisation and digitisation making world a smaller place, the force and inspiration of the young leaders in tandem with global business community have been identified as critical drivers for accelerating progress on sustainable development and gender equality.

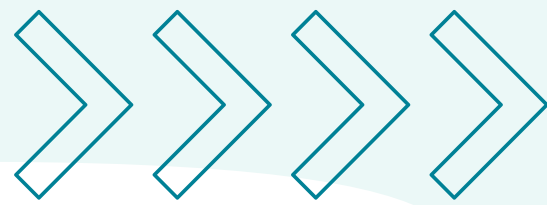
India, with half of its population below the age of 25, is amongst the youngest countries in the world and the woman of this segment has the strongest zeal for living in a gender-equal India. In a recent survey by the World Economic Forum and the Observer Research Foundation, 82% of female respondents expressed their desire for full-time employment, contradicting the stereotype that associates them just to part-time jobs.

Digital penetration in recent years has increased significantly and consequently, the affinity towards social media. This demographic has been highly active in bridging gaps and connecting rural and urban groups to the evolving socio-cultural fabric of the country, ushering in gender-equal cultural norms and speaking up against gender-based violence. Not just women, there has been a rise in the number of men supporting equal rights globally. However, establishing gender equal norms in the social ecosystem of India is still a complex road to travel. The Indian landscape needs to address this issue through innovative policies and projects that can be implemented through a multi-stakeholder effort. Leaders today have the potential and resources to catalyse change by implementing policies to support sustained gender equality in the business environment across their supply chain. Thus starting a chain reaction for change from the grass-root level demographics to the apex.

As India attains the G20 Presidency in 2023, it talks about "Inclusive, Ambitious, Decisive and Action-oriented" & hopes to use the forum to highlight inclusive growth and development, with women empowerment and representation being at the core of India's G20 deliberations. This includes a focus on bringing women to the fore, and in leading positions, in order to boost socio-economic development and achievement of SDGs



ABOUT THE GES2023



UN GCNI's 6th edition of the Gender Equality Summit in India carries forward the momentum built by the previous summits around Gender Equal India. The summit coincides with the International Women's day, and consequently, resonates the global commitment towards developing a strong India roadmap towards gender equality by creating a forum for diverse stakeholders to engage in the dialogue to make a gender equal future.

This year, the theme 'Gender Equal Future: Technology, Innovation & Inclusion' is aligned with the International Women's Day 2023 theme "DigitALL: Innovation and technology for gender equality" & the priority theme for the United Nations 67th Commission on the Status of Women (CSW67) Innovation and technological change, and education in the digital age for achieving gender equality and the empowerment of all women and girls.

This summit builds from the UNGC Focus Area of women leadership in the workplace, as it calls for thoughts from the Private Sector, Governments, not-for-profit organisations and community at large. As we step into the next decade, this summit is a platform for discussing the issues in the current day and what is required to ensure gender equality in the years to come, the tangible solutions required to ensure economic inclusion of women in the marketplace and the cultural shift in our society through male allyship to focus on gender equality, and gender neutrality across industries and sectors.



KEY TAKEAWAYS/OBJECTIVES

- 1** To think through the Gender lens & build capacities for mainstreaming D&I matrix using Innovation and Technological Change and Education.
- 2** To uncover the path of the private sector for gender equality and unlock leadership, technological change and innovation to tackle the world's greatest challenge.
- 3** To reconfigure the levels of collaboration from relevant stakeholders for a robust commitment to a gender-equal future to close the gender gap and the consequential inequalities.
- 4** To initiate strategic dialogue with the government and other relevant stakeholders in mainstreaming the gender dimension in the fight against corruption and facilitate their journey on business integrity practices through digital innovation and empowerment.



UNIQUE FEATURES OF GES SUMMIT



High-Level Panels on the Enablement across the female multi-generational workforce, Female entrepreneurs for social engineering and on Breaking gender stereotypes across sectors

Release of thought paper with Ernst & Young India on Gender & Skilling Workstream - the biases and gender-inequitable practices prevalent, and subsequent actions to be taken by relevant stakeholders to improve gender equity in the workforce

WHO SHOULD ATTEND?



Chief Executives,

Chief Sustainability Officers/CXOs

Manager- CSR / Social Inclusion / Programme

Corporate Communication Head

Policy Makers

Head - CSR /Policy & Engagement / Partnership

Government Officials, Academicians, Researchers

Civil Society Leaders and Practitioners



NETWORK INDIA

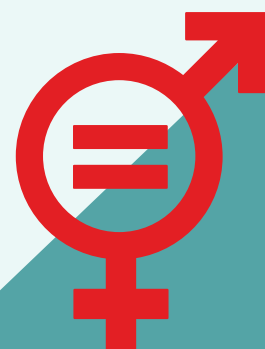
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