



1ST SUSTAINABLE HR CONCLAVE: HR PRACTICES FOR RESPONSIBLE AND SUSTAINABLE BUSINESSES

MARCH 12-13, 2020
HOTEL EROS INTERNATIONAL, DELHI

Our Partners



LEADERSHIP OF THE 1st SUSTAINABLE HR CONCLAVE 2020

Conclave Director



Mr. Rajeev Dubey
Group President- (HR & Corporate Services) &
Chief Executive Officer (After-Market & Corporate Services)
Mahindra & Mahindra Ltd.

Conclave Co-Director



Mr. Biswajit Roy
Director (Human Resources & Business Development)
Oil India Ltd.

Knowledge Partner



#ENVISION 2030: 17 GOALS TO TRANSFORM THE WORLD

In September 2015, the UN General Assembly adopted the 2030 Agenda for Sustainable Development that includes 17 Sustainable Development Goals (SDGs) with the objective of



"Laying a Blueprint to achieve Better and more Sustainable future for All"



- The 17 Sustainable Development Goals (SDGs), are an urgent call for action by all countries - developed and developing - in a global partnership
- The SDGs are intended to be achieved by the year 2030 and are a part of the UN Resolution 70/1, the 2030 agenda

IN PURSUIT OF THESE SDGS, INDIA IS LAGGING BEHIND...

Sustainable Development Report Dashboards 2019

Transformations to Achieve the Sustainable Development Goals



BertelsmannStiftung



India

East and South Asia

115

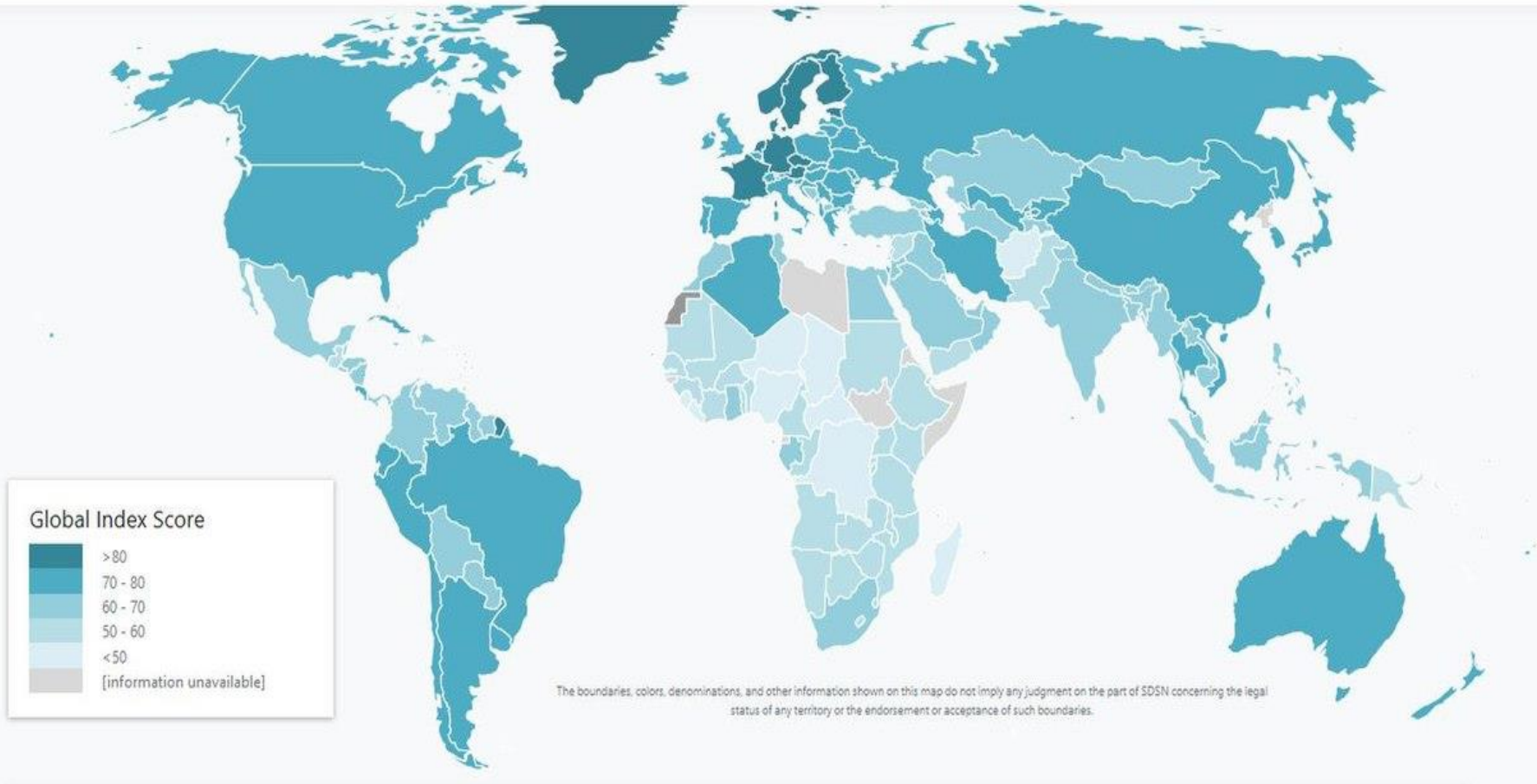
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SDG Global Rank



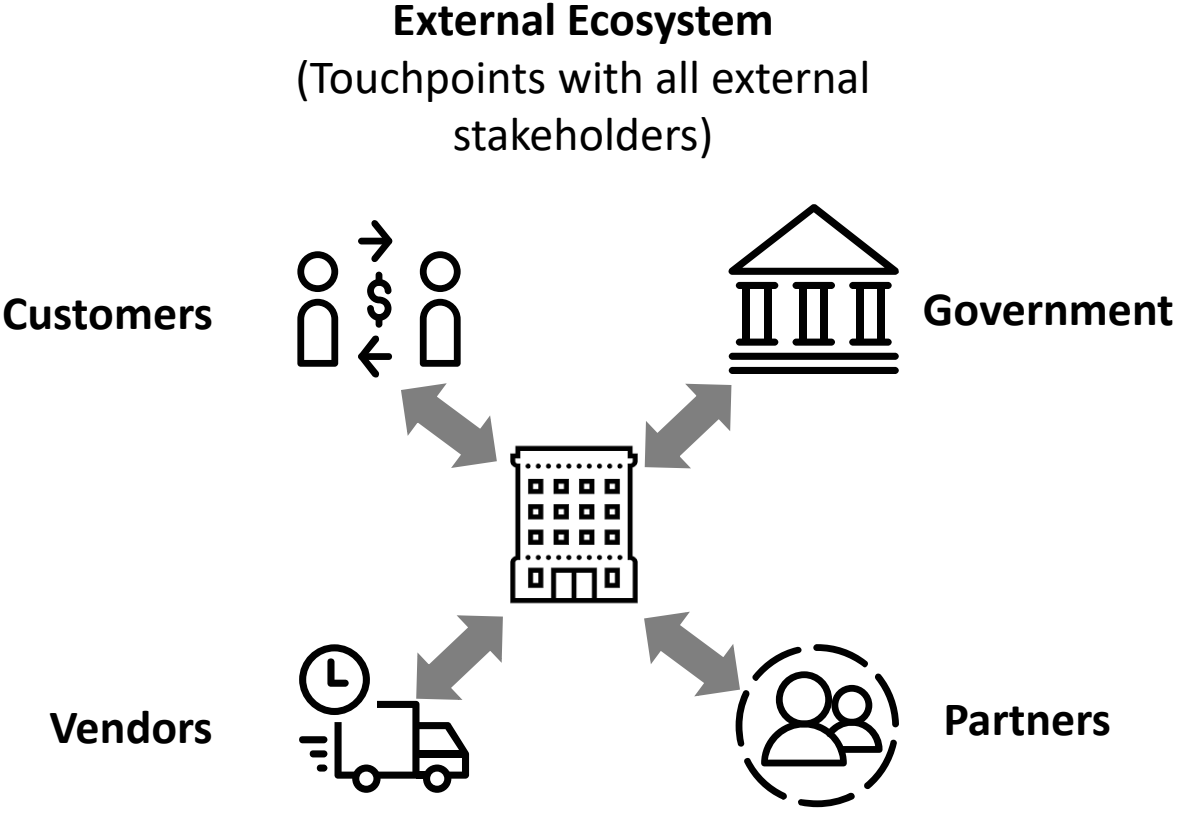
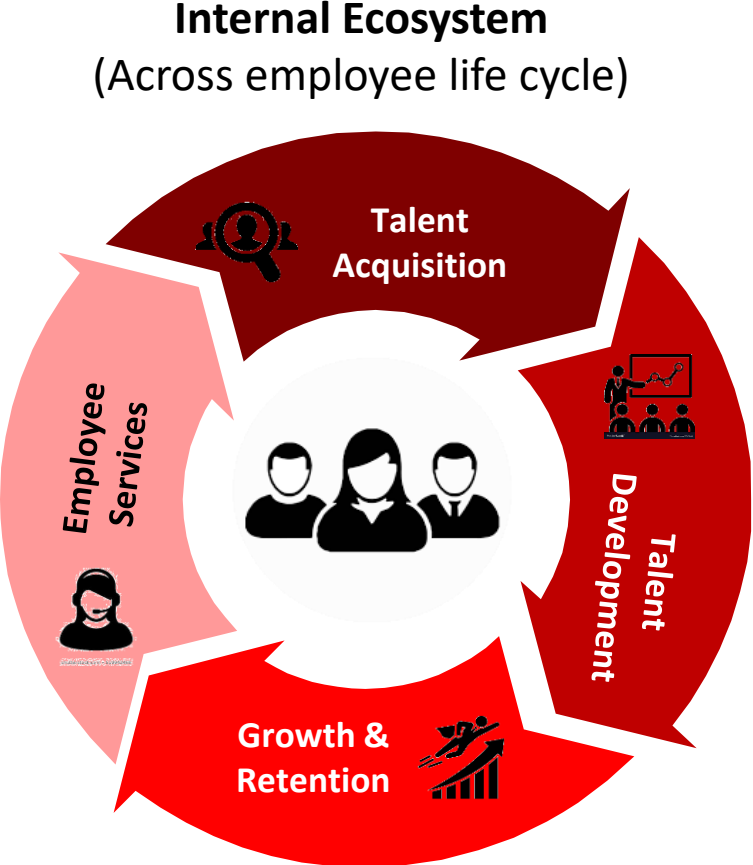
7.0% Lower than region average

Global Index Score



ORGANIZATIONS NEED TO PLAY A GREATER ROLE

It is imperative that Organizations across the country lead from the front in building a culture of Sustainability and take the Sustainability Agenda forward with all stakeholders



To enable this drive, **HR Professionals need to expand its role** to support the organization in the pursuit of Sustainability by implementing Responsible & Sustainable Policies

WHAT IS RESPONSIBLE & SUSTAINABLE HR?

“Responsible & Sustainable HR is the use of HRM policies to promote the sustainable use of resources within business organizations and, more generally, promote the cause of environmental sustainability”

Responsible

HR Professionals to be directly responsible in creating an environment which enables the workforce to understand, appreciate, and practice initiatives leading to overall mission statement to help achieve SDG aligned objectives



Sustainable

Help the organization to formulate and implement such policies that promote responsible business practices keeping the impact on the society at large in areas / geographies in which Org. operates

Examples of Initiatives:

- Paperless Office- strive to go Digital
- Promote Usage of Public / Shared Transport
- Segregate Waste, Recycle Waste
- Reduce Business Travel- use Video & Teleconferencing
- Focus on Physical and Mental Health and Hygiene

FRAMEWORK FOR 1ST SUSTAINABLE HR CONCLAVE 2020

Overarching context

**Sustainable
Development Goals (SDGs)**
Overarching context for
sustainability transformation in India

**Good Health and
Well-being**

Quality Education

Gender Equality

**Decent Work and
Economic Growth**

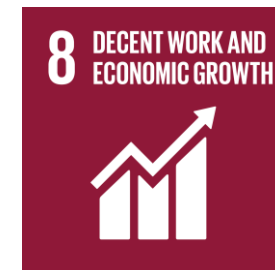
SDG 3

SDG 4

SDG 5

SDG 8

Key Pillars (SDGs)



Enablers

Collaboration



Innovation



**Policy
intervention**



**Behavioral
changes**



**Community
engagement**



WHY SHOULD YOU PARTNER WITH US

Meet and interact with Industry Leaders and Business Heads

Meet Human Resource Heads of Leading Corporates and Businesses

Learn from Industry Leaders on aligning SDGs and Sustainable HR Practices in your organisation

Network with delegates who are VP/CHRO/Directors from Leading Businesses, Corporates, Government and the United Nations

A 2 Day unique program by the United Nations to promote Sustainable HR Practices

CEOs/CHROs speaking and sharing their experiences for making Sustainable Organisations and HR Practices